

O'Brien Fine Foods recognise that our activities within the business have an impact on the environment. Our management team and staff are committed to protecting the environment, preventing pollution and enhancing the environmental and energy performance of the company.

Through the implementation of our Integrated Environmental and Energy Management System, we will work to:

- Prevent pollution and protect the natural environment from harm and damage as a result of our activities.
- To continually promote environmental and energy awareness, responsibility and best practices and to support the sustainability culture of our company through education and in-house initiatives to reduce our environmental footprint.
- Determine our Company's compliance requirements.
- See that all our activities are carried out in compliance with current legal, regulatory and other compliance requirements related to the environment, energy use, consumption and efficiency.
- Develop objectives, targets and plans to help us improve our environmental and energy performance and achieve a level of continual improvement.
- Make available all necessary information and resources to achieve the objectives and energy targets.
- Align our objectives and energy targets with the relevant Sustainable Development Goals
- To support environmental protection through the use of materials and methods that minimise environmental risk, to reduce waste according to the principles of reduce, reuse, and recycle and to handle and dispose of waste in an environmentally safe and responsible manner.
- Support the purchase of energy-efficient products and services and design for energy performance improvement.
- Monitor and check our environmental performance and evaluate our level of compliance including legal, regulatory and other compliance requirements.
- Identify and correct environmental and energy nonconformities with practical corrective and preventive actions.
- Work in consultation with our staff, sub-contractors and clients to improve and enhance their level of environmental and energy awareness as well as to initiate environmental and energy improvement measures.
- Continue to improve our environmental and energy management system to enhance our environmental and energy performance.

This policy shall be controlled and maintained as part of our Integrated Management System. It will be available to interested parties and members of the public on request and to all persons working for or on behalf of the company through our internal communication network.

Signed:  _____

Date: 09/02/2026