

O'Brien Fine Foods (OBFF) is committed to ensuring, the safety, health and welfare at work, of all employees, and those affected by our activities across all our businesses. To fulfil this commitment OBFF will adhere to: The Safety, Health and Welfare at Work Act, 2005 (ROI) and The Health and Safety at Work Act 1974 (UK)- including all other relevant legislation and applicable codes of practice.

Overall, OBFF Managing Director has the overarching responsibility for Health and Safety for the business. This policy outlines the managing directors' objectives in ensuring a safe and healthy workplace is provided for all employees, contractors, sub-contractors and visitors.

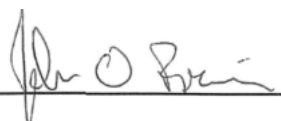
By signing this policy, OBFF Managing Director is stating their personal commitment and acknowledging their responsibility, on delivery of the objectives listed in this Health and Safety policy.

Objectives:

1. Ensure safe production always is a core organisational value for OBFF
2. Build a proactive safety culture by continuously driving ownership at individual, managerial and organisational levels. Ensuring Health and Safety is everyone's responsibility.
3. Set, monitor and review at regular intervals Health and Safety Objectives and Targets- to enable continuous health and safety improvements.
4. Ensure our standards of Safety, Health, Welfare and Wellbeing comply with applicable legal requirements and relevant codes of practice.
5. Continually promote health and safety awareness and compliance by the provision of information, instruction, training and competent supervision.
6. Commit to the identification and elimination of hazards through the adoption of the risk prevention hierarchy and continuous assessment of risk prevention controls.
7. Ensure all accidents and near misses are investigated in a timely manner- to determine root causes, prevent reoccurrence and implement lessons learnt.
8. Ensure the provision of sufficient resources including personnel, equipment and funding, will be allocated to support the effective implementation of health and safety measures.
9. Empower employees and those working on behalf of the company to report and, if necessary, to stop work activities, if deemed to be unsafe.
10. Commit to consult and enhance participation of employees and safety representatives on health and safety matters.
11. Emergency site planning will be revised as necessary to ensure it remains fit for purpose. With emergency response training and fire drills conducted regularly.

This policy will be communicated to all employees in a language they understand and displayed on the individual sites Health and Safety Notice board and communicated via other site-specific communications measures. This policy will be made available to all interested parties when requested.

The policy will be reviewed annually or upon a significant change to the company so that it continues to be relevant and effective.

Signed:  _____

Date: 09/02/2026