


O'Brien Fine Foods - Quality Manual Date Of Issue - 01.12.2025 Issued By Nick Reynolds	Page 1 Of 1 Rev 3	
Subject: Animal Welfare Statement	Approved By Nick Reynolds	

O'Brien Fine Foods Animal Welfare Statement

At O'Brien Fine Foods, we do not own or operate any farms, but given our family-owned business, close ties to the community, and always looking to do the right thing, we understand the fundamental importance of good animal welfare practices and the link between animal health, animal welfare and food quality. At OBFF we source a range of animal proteins for use across our business and we share the concerns of our stakeholders regarding the welfare of animals raised for food.

At OBFF we aim to work with all our animal protein suppliers to ensure good welfare conditions for all farm animals impacted by our business, including farm, transportation and slaughtering. The commitments below apply to all animal proteins used to create our products, which includes pork and poultry.

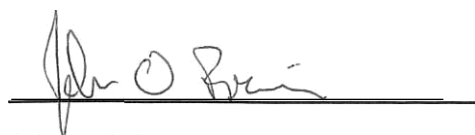
OBFF's approach is informed by Farm Animal Welfare Council's (FAWC) internationally accepted 'Five Freedoms'.

1. Freedom from Hunger and Thirst by ready access to fresh water and a diet to maintain full health and vigour.
2. Freedom from Discomfort by providing an appropriate environment including shelter and a comfortable resting area.
3. Freedom from Pain, Injury or Disease by prevention or rapid diagnosis and treatment.
4. Freedom to Express Normal Behaviour by providing sufficient space, proper facilities and company of the animal's own kind.
5. Freedom from Fear and Distress by ensuring conditions and treatment which avoid mental suffering.

OBFF does not only work with Irish animal protein suppliers and as indicated above we do not have direct relationships with farmers. Therefore, we rely on these suppliers to share our values in promoting good animal welfare practices through their supply chain to the farmers that they are working with.

We recognise that the animal welfare standards of countries can differ and there is no one overarching standard on animal welfare standards. Therefore, we ask all our suppliers to highlight all relevant local and regional animal welfare legislation/standards that they comply with, as well as their own commitment towards promoting and implementing good practices throughout their supply chain. At OBFF we welcome the opportunity to work with our suppliers and industry partners to help promote good animal welfare practices and address issues of concern.

At OBFF we are committed to continual improvement around animal welfare. This policy will be communicated to all staff, contractors, and suppliers, and be available to the public through selected media.



John O'Brien, **Managing Director**

December 2025